

**AFFILIATION AGREEMENT
FOR STUDENT INTERNSHIPS**

THIS AFFILIATION AGREEMENT (this "Agreement") is made as of the _____ day of _____, 20__ ("Effective Date") by and between STOCKTON UNIVERSITY (the

WHEREAS, the University is seeking opportunities for student in the Academic Program ("Students") to obtain experience and training in paid and unpaid internship programs (the "Internship").

WHEREAS, the Affiliate desires to make its facilities available to the University and Students for Internships in the Academic Program at locations identified and described on Exhibit A.

WHEREAS, the parties wish to define their respective expectations and responsibilities for Students participating in an Internship for the Academic Program.

NOW THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties, each intending to be legally bound hereby, agree as follows:

1. Educational Goals and Objectives. The parties shall mutually agree to establish educational goals and objectives of the Internship for the Academic Program. Such goals and objectives shall be consistent with those necessary for the University to maintain and any applicable accreditation by the appropriate governing body or council on accreditation for the Academic Program. The parties further agree that they will (a) collaborate in the development of schedules and assignments for the Students participating in the Internship; and (b) implement coordinated planning and evaluation of the educational affiliation described in this Agreement through ongoing communications between the parties.

2. Responsibilities of Affiliate.

2.1 Responsibilities.

(a) The Affiliate will provide Students with learning experiences during the Internship, including practice and/or observation, interdisciplinary collaboration, rounds, staff conferences, in-service, and such other learning experiences with respect to the Academic Program as identified in Exhibit A, which may be revised and updated from time to time.

(b) The Affiliate will allow Students and the University's faculty members and/or professional staff ("Faculty Members") access to the Affiliate's facilities, library, cafeteria, and parking (the "Facility"), in connection with the Internship, and as appropriate provide a safe

2.2 Paid Internships. Students participating in a paid Internship shall be considered W2 employees of the Affiliate, entitled to all the protections of the Affiliate's other employees, and shall be covered under the Affiliate's Workers' Compensation and Liability Insurance, as set forth in Section 2.5 below. The Affiliate will compensate the Students for time spent performing work for the Affiliate at an hourly rate in compliance with applicable wage and hour laws. The Affiliate shall indemnify and hold the University harmless from any tax liabilities related to Affiliate's payment to paid Student interns.

2.3 Medical Treatment of Students. If a Student requires emergency medical treatment while on site at the Affiliate, then the Affiliate will provide such emergency care as is provided to its employees. If the Affiliate does not have the resources to provide emergency care, the Affiliate will refer the Student to the nearest emergency department. With the exception of emergency medical treatment, the Affiliate will assume no other responsibility for the medical treatment of Students while on site at the Affiliate. Students are responsible for their respective health care costs if medical care or treatment is necessary.

2.4 Patient Care. Students will be under the direction, supervision, and control of the Affiliate with respect to their relationship with Affiliate's patients and employees. Affiliate may set standards and establish reasonable rules and regulations that may govern the conduct of all Students participating in an Internship at Affiliate. Affiliate shall provide supervision of any patient care services and activities and will have sole responsibility and control over all aspects of any patient care.

2.5 Insurance.

(a) The Affiliate agrees to maintain individual policies of professional liability and general liability insurance for itself and its employees with minimum limits of One Million Dollars (\$1,000,000) per occurrence and Three Million Dollars (\$3,000,000) in the annual aggregate. This insurance shall include Employers' Liability Protection with a limit of liability of not less than one million dollars (\$1,000,000) bodily injury, each occurrence, one million dollars (\$1,000,000) disease, each employee, and one million dollars (\$1,000,000) disease, aggregate limit.

(b) If a Student is participating in a paid training experience, the Student will be treated as an employee of the Affiliate and will be covered under the Affiliate's Workers' Compensation and Liability Insurance.

(c) Affiliate will provide certificates of insurance evidencing such coverage to the University upon request.

3. Responsibilities of the University.

3.1 Responsibilities.

(a) The University shall provide the basic academic preparation of the Students through classroom instruction and laboratory practice and will assign to the Affiliate only those Students who possess a satisfactory record of completing prerequisite portions of the

curriculum and who have met the minimum requirements established by the Affiliate for its educational internship program.

(b) The University will maintain general responsibility for educational instruction, academic evaluation and related academic matters concerning student participation in the Internship at the Affiliate, including evaluation and grading of Students.

(c) The University will review the qualifications of each Student prior to participation in the Internship to ensure the Student is fully qualified to assume and carry out the requirements of the Internship.

(d) The University will assure that each Student participating in an Internship with the Affiliate is either a United States citizen or has a valid visa.

(e) The University will establish the educational objectives of each Internship and communicate the same to the Internship Supervisor. The University shall provide Faculty Members who will plan and evaluate the Internship, in conjunction with the Internship Supervisor.

(f) The University will provide Faculty Members who are qualified for direct and/or indirect instruction and evaluation of the Students, and sM

relating to business, protocols, guidelines, pricing, strategies, compensation levels, financial information, trade secrets, and technology regarding or concerning Affiliate (collectively, the “Confidential Information”). The University agrees that it shall advise Students and Faculty Members of their obligation to maintain all Confidential Information in strict confidence at all times during the course of and after termination of this Agreement and to neither use nor disclose any Confidential Information to which they have access, other than as expressly permitted by Affiliate. At the expiration or termination of a Student’s Internship or of this Agreement, the University agrees that it will advise Students and Faculty Members to return or destroy all written or otherwise Confidential Information in accordance with Affiliate’s instructions.

3.4 Records. The University shall maintain all educational records and reports relating to Students participating in Internships, including records prepared by Affiliate. Affiliate will refer all requests for information respecting such records to the University.

3.5 Insurance. The University is an agency of the State of New Jersey. Any agreement signed on behalf of the State of New Jersey by a State official shall be subject to all of the provisions of the New Jersey Tort Claims Act (N.J.S.A. 59:1-1 et seq.), the New Jersey Contractual Liability Act (N.J.S.A. 59:13-1 et seq.), and the availability of appropriations. The State of New Jersey does not carry public liability insurance, but the liability of the State and the obligation of the State to be responsible for tort claims against its employees is covered under the terms and provisions of the New Jersey Tort Claims Act.

4. Mutual Responsibilities.

4.1 Responsibilities.

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standards and requirements; (ii) applicable policies, procedures, rules and regulations of Affiliate; and (iii) full observance of all appropriate and professional conduct.

(e) Both parties shall inform one another, in writing, of the following: changes in Academic Program, changes in the availability of learning opportunities, and staff changes affecting either academic preparation or the Internship.

(f) Forms required by applicable accrediting associations will be completed and exchanged between the parties as necessary, and such information as is reasonably requested by either party for such purpose will be supplied by the other in a timely manner.

4.2 Discrimination. Neither party will discriminate based upon race, creed, color, national origin, ancestry, age, sex, marital status, familial status, affectional or sexual orientation, atypical heredity, cellular, or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability.

4.3 Indemnification. To the extent permitted by law, each party shall indemnify and hold the other party, its officers, directors, employees, students and agents, harmless from and against any and all claims, demands, suits, liabilities, judgments, losses, damages, costs, and expenses of every kind and character (including but not limited to reasonable attorney's fees and defense costs) incurred s

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University in writing within twenty-four (24) hours. The parties will determine jointly if and when a Student or Faculty Member who has been removed may be permitted to return.

The University acknowledges that Students participating in paid internships are at will employees of the Affiliate, and that the Affiliate has the right, in compliance with applicable laws, to terminate the Students at any time, with or without cause.

4.7 Use of Name. No party shall use the other party's name, insignia, or symbols, or any variations or combination thereof, or the name of any trustee, employee or student for any purpose whatsoever, without the other party's prior written approval.

4.8 Representations and Warranties. Affiliate represents and warrants that it is in compliance with all federal, state and local laws, regulations, executive orders, protocols and guidance for operations during the COVID-19 pandemic and that, prior to commencement of the Internships, Affiliate will (a) provide to Students Affiliate's specific rules and regulations for operations during the COVID-19 pandemic, (b) instruct Students on the specific COVID-19 operating practices and the proper use of PPE associated with the risk level of the work to be performed by the Students, and (c) provide Students with all required PPE associated with the risk level of the work to be performed by the Students.

5. Term and Termination.

5.1 This Agreement shall commence as of the Effective Date and continue for a period of three (3) years. Thereafter, this Agreement shall automatically renew for additional one-year terms, unless terminated as provided in Section 5.2.

5.2 This Agreement may be terminated by either party, with or without cause, upon ninety (90) days' written notice to the other party. In the event of termination, the parties agree to take reasonable steps, as appropriate, to complete all Internships at the Affiliate in effect at the time of notice of termination. This Agreement also may be terminated at any time by mutual consent of the parties.

6. General Provisions.

6.1 Entire Agreement. This Agreement constitutes the entire agreement between the parties with respect to subject matter hereof, and all prior discussions, agreements or understandings, whether verbal or in writing, are hereby merged into this Agreement. This Agreement, its terms, conditions, and provisions, shall govern the relationship between the parties, and shall be enforceable and binding on the parties.

6.4 Relationship Between Parties. This Agreement shall not be construed to create any joint venture, partnership, employment or other agency relationship between University and Affiliate. Nothing in this Agreement shall be construed to prohibit either party from entering into other affiliation arrangements for the conduct of their programs.

6.5 Notices. Any notice to be provided under the terms of this Agreement shall be sent by certified or registered mail or by national overnight delivery service to the following contacts for each party:

<u>If to Affiliate:</u> ATTN:	<u>If to STOCKTON UNIVERSITY:</u> Stockton University School of _____ 101 Vera King Farris Drive Galloway NJ 08205 ATTN:
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6.6 Choice of Law. This Agreement shall be interpreted and controlled by the laws of the State of New Jersey, without regard to its conflict of law provisions. Any and all claims or disputes between the Affiliate and the University arising out of or relating to the Agreement shall be commenced in the New Jersey courts located in Atlantic County, New Jersey, or the federal courts located in the State of New Jersey. Each party irrevocably submits to the exclusive jurisdiction of such courts in any such suit, action or proceeding. Each party will be responsible for their own attorney fees, regardless of who is the prevailing party.

6.7 Assignment. No assignment or transfer of this Agreement by either party, in whole or in part, whether by operation of law or otherwise, may be made without the prior written consent of the other party; provided, however, that either party shall have the right to assign to an entity that is controlled by, under common control with, or that controls that party.

6.8 Severability. If any provision of this Agreement shall be determined to be void, invalid, unenforceable or illegal for any reason, it shall be ineffective only to the extent of such prohibition and the validity and enforceability of all the remaining provisions shall not be affected thereby.

6.9 Counterparts. This Agreement may be executed in any number of counterparts, and by facsimile or electronic signature, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.

EXHIBIT A

ACADEMIC PROGRAM and LOCATIONS