

Employers that create accounts in CareerConnect are evaluated prior to gaining access to post on the site. In addition, each position is reviewed to ensure that it is consistent with the Career Center's Employer Guidelines. Information pertaining to an employer's legitimacy may not be accessible at the time of posting so it is important to use your judgment when evaluating an opportunity both in CareerConnect and on other job search sites.

If you come across a position or have an interaction with an employer that seems unethical, unprofessional, or causes you to question the legitimacy of the organization, please contact the Career Center immediately.

Some potential red flags to be aware of when evaluating an employer or opportunity:

They ask you to provide your credit card, bank account numbers, or other personal financial documentation.

The position requires a financial investment – particularly payment by wire service or courier.

You are offered payment for allowing the use of your bank account (for example to deposit checks or transfer money).

The posting focuses more on how much money you can potentially earn and not the responsibilities and scope of the role.

The position offers pay that is in high excess to the average compensation for that position type.

You are given a task or start date via email or phone before interviewing with the company.

If the company is a legitimate, well-known organization, but the contact uses a personal email account. For example @gmail.com or @yahoo.com instead of the company domain.

The posting or employer website includes many spelling and grammatical errors and/or includes broken links to pages.

The written position description and the position described in an interview are inconsistent and extremely vague.

You are asked to provide a photo of yourself.

The position is home-based and no office space exists.

Positions that are listed as administration/office assistants and are listed as nan 0 0 1 90.02re seef